

VOCATIONAL REHABILITATION

Increasing Knowledge & Skills for Change Management
Developing Individuals, Teams & Key Relationships in VR Agencies

Supervisor Academy

SESSION 1: January 23, 2019. Webinar 2 – 3:30 pm ET

SESSION 2: February 20-22, 2019 in San Antonio, TX

SESSION 3: March 2019 Exact Dates for Small Group Sessions TBA

Cost \$1,500

Includes three sessions, including all resource materials for the program.

Participants will be responsible for travel costs associated with the San Antonio session

The VR Supervisor is the keeper of agency culture, translator of legal mandates and decisions of upper management and the representative to the customer and frontline staff.

With much influence and pressure, the VR Supervisor is accountable for outcomes that drive the future of the agency, playing a critical role in developing and informing leaders and building the capacity of the organization as they face significant change.



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The VR Supervisor Academy (VRSA)

Session 1: What's it All About? VR Supervision in a Rapidly Changing Environment—A webinar to establish expectations and guide the learning experience. In this session, participants will meet the others in the cohort, share their notable accomplishments and identify their greatest challenges.

Session 2: Managing the Individual, the Team and the Agency Environment—A three-day face-to-face session that provides an experiential learning opportunity. The content will include limited lectures, group activities and simulated learning experiences. Participants will work in small groups to practice skills and develop strategies to solve their individual challenges within the context of WIOA.

Session 3: How's it Working for You? VR Supervision in the Real World—A small group on-line debrief of action plans developed during the face-to-face sessions will wrap up the VRSA. These sessions focus on lessons learned in the implementation of identified strategies for individual challenges in working with individuals, teams and the larger agency and partners.

VRSA Faculty



Ms. Jeanne Miller
25+ years of providing leadership & change management for VR agencies



Dr. Kathe Matrone
30+ years of leadership and management in vocational rehabilitation



Ms. Laurie Ford
25+ years of providing resources, training and technical assistance to VR agencies, CRPs and other partners