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| Check In and Welcome 8:45-9:00 am October 13th  |
| Breakout Session 19:00 – 10:00 am | *High Achieving Black Women and Experiences of Mental Health Utilization* -Dr. Andrea Hampton Hall  | Preparing counselors and counselors in training to work with clients with various identities is crucial. This presentation will summarize the findings of a qualitative study that examined how high achieving Black women experienced mental health counseling with an emphasis on their perception of the counselor’s style, modalities, and what made the experience positive or negative. |
| Break 10:00- 10:20 am |
| Breakout Session 210:20- 11:20 amEthics | *Intersection of Poverty and Disability*-Dr. John Sassin | *Today’s political climate of division can affect people with disability in many ways. Shrinking resources erode the ability of rehabilitation professionals to carry out essential functions of their jobs. Increased market volatility and unemployment creates an environment that may be inhospitable to people with disabilities who need support to transition into work. Rehabilitation Students who will be entering the field need to understand how Social Justice Concepts are transferable into advocacy and practice.*  |
| *Break 11:20-11:40 am* |
| Breakout Session 311:40 am- 12:40 pm  | *Innovation and Pre-ETS: Applications of the UMID Program**-Dr. Chrisann Schiro-Geist* | *The University of Memphis Institute on Disability (UMID) has formed The Partnership in Disability Studies to assist people with physical and developmental disabilities in finding meaningful and lasting employment. Our vision is to form alliances with government, private, academic, and legal entities to research and develop programs encouraging people with disabilities to pursue a higher education toward graduation and employment. This presentation will highlight concepts of pre-ETS as well as discuss innovative program strategies to ensure placement success.* |
| LUNCH 12:40- 1:45 pm \*Check in starts 1:30 pm for Afternoon Session\*  |
| Breakout Session 41:45- 2:45 pm | *Becoming Happy: Self-Care through the Lens of Positivity**-Dr. Chrissy Whiting-Madison* | *With global pandemics, overt racism, violence, and hate, one might begin to wonder how it is remotely possible to stay positive amid the negativity and chaos. One might even find it more impossible to help others, such as clients or colleagues, find motivation and positivity in their own lives. This fully engaging workshop will offer the latest techniques of self-discovery by combining who you truly are with uniquely designed strategies to be happier.*  |
| OR |
|  | Manifesting You: Identifying Contemporary Wellness Options for Individuals with Disabilities -Robert Parsons  | The global pandemic provided various impediments to sustaining health and wellness. Innovations have been made in accommodating existing and introducing universally-designed options for biological, psychological and social self-care. This presentation identifies previous challenges for people with disabilities, highlights innovations, illustrates their benefits, and provides implications for rehabilitation professionals.  |
| Breakout Session 52:45 – 3:45 pm | *TECH TALK: No Problem!**-Melinda Davis, Lauren Satterfield, Tk Roseberry* | *Hearing is a universal problem that affects the young as well as the "older" population. A lot of times we rely on hearing aids as the only answer for this disability. Our goal is to provide you with information regarding other technology options that are available for your clients.* |
| *OR* |
|  | *Funny or Not? Disability, Humor, and Wisdom**-Dr. Penny Willmering,* *Dr. Jennipher Wiebold* | *Humor is an effective therapeutic tool if used wisely and with much care. This presentation examines types of humor, reasons why humor is an individual preference, and how humor might be used to assist in adapting to disability.* |
| Closing Announcements and Recognition of Scholarship Recipients- 3:45 – 4:00 pm |
| Presentation Times May Change |
| Check In 8:20- 8:40 am October 14th Welcome/NRCA Introduction (Important) 8:40 – 9:00 am |
| Breakout Session 19:00 - 10:00 am | *Foundations for Successful Mergers in Rehabilitation Professional Organizations* *- Dr. David Perry, Dr. Ian Shadrick* | *The topic of unification or mergers of various rehabilitation professional organizations has been extensively discussed over the past few years. This discussion will summarize some of the latest of such discussions with a focus on what issues are likely to enhance the effectiveness of a merger between related organizations. What has worked and why? Special attention will be placed on the potential unification of the National Rehabilitation Counseling Association and ARA* |
| Break 10:00- 10:20 am |
| Breakout Session 210:20 – 11:20 am | TAP: Making Telecommunications Accessible -Sydney Washington | *The purpose of this presentation is to discuss the history of TAP, an overview of the program and resources available, and how it can benefit Arkansans with disabilities.*  |
| *OR* |
|  | *Ticket to Work: A Successful Transition to Self-Sufficiency* *-Myranda Ray*  | Ticket to Work has been around since 1999 yet it seems the lack of information, misinformation, and confusion surrounding the program, keeps potential participants in the dark about what opportunities this program may offer them. This presentation explores an overview of the program, work incentives that enable long term success for participants, and what an ideal TTW candidate may look like at your agency.  |
| Break 11:20 – 11:40 am  |
| Breakout Session 311:40 am- 12:40 pm  | *What Else Could go Wrong? Preparing for Disaster* *-Dr. Raymond Ortega* | *Regardless of our feelings about Global Warming, Climate Change, or the Wrath of God, we need to deal with the reality of frequent natural disasters and the impact they have on individuals in the community. This presentation will address some of the unique needs of participants in Rehabilitation services. I addition it will present information on how to plan for these occurrences and some of the resources available. Finally, it will provide some information on helping individual clients build a kit of necessary information and items needed for survival.* |
| Break 12:40 – 1:45 pm Lunch  |
| *Breakout Session 4**1:45 – 2:45 pm*Ethics | *When Ethics and Law Collide: What’s a Rehabilitation Professional to do?* -Dr. Stevens, Dr. Willmering  | *Rehabilitation Professionals may sometimes face situations where law and ethics conflict. The ACA Code of Ethics as well as CRC Code of Ethics provide guidance regarding ethical behavior in these situations. This presentation utilizes guidance from ethical codes and example scenarios to discuss potential reactions when law and ethics collide.*  |
| *Closing Announcements – 2:45 – 3:00 pm* |